



Regional School of Public Administration (Phase 1)

A Joint Initiative of the European Union
and the OECD, principally financed by the EU



RESPA/SC(2007)3/005b

NETWORKING RESPA WITH OTHER INSTITUTIONS

European Group of Public Administration

Public Administration and Management of Diversity

19 – 22 September 2007, Madrid, Spain

Mr Niko Grubešić, B&H, *ReSPA Steering Committee Member*

EUROPEAN GROUP FOR PUBLIC ADMINISTRATION 2007 ANNUAL CONFERENCE (EGPA) REPORT Madrid (Spain), 19-22 September 2007 (PUBLIC ADMINISTRATION AND THE MANAGEMENT OF DIVERSITY)	
September 18, 2007	Air trip to Madrid start point 12.05 h, Milano transit point, Madrid arrival and hotel accommodation evening hour
September 19, 2007	<p><u>11.30 – 16.00 Registration of Participants</u> <u>16.00 – 17.30 Official Opening and Keynote Addresses</u> <i>Welcome Message</i> <i>Ministry of Public Administration</i> <i>Introduction</i> <i>Geert Bouckaert, EGPA President</i> <i>Francisco Ramos Fernández-Torrecilla, Chairman of the Organizing Committee</i> <i>Keynote Speech</i> <i>Joan Subirats, Universitat Autònoma de Barcelona</i> <u>17.30 – 18.00 Coffee Break</u></p> <p><u>Study Group 10 - Public Administration and Law</u> <i>Chairs: Prof. Dr. Jacques Ziller, European University Institute (Italy) & Prof. Dr. Calliope Spanou, University of Athens and Deputy Ombudsman (Greece); Dr. Philip Langbroek, Utrecht University (Netherlands); Prof. Dr. Hélène Pauliat, Université de Limoges (France)</i> <i>Meeting Room: S. Juntas Gris, First floor</i> <u>18.00 -19.30 - Session 1: European Administrative Law</u> <i>Welcome & study group presentation</i> <i>Philip Langbroek, Hélène Pauliat and Calliope Spanou</i> <i>Dacian Dragos, Bogdana Neamțu</i> <i>Re-Using Public Sector Information – Legal Developments at EU Level and Challenges for the New Member States</i> <u>20.30 - Dinner hosted by the Institute of Public Administration Madrid Community</u> <i>(Place : 7th Puerta del Sol square)</i></p>

September 20, 2007	<p><u>Study Group 3 - Personnel Policies</u> <i>Chairs: Prof. Dr. Annie Hondeghem, K.U.Leuven (Belgium), Prof. Dr. Peter Leisink (Netherlands); Dr. Sylvia Horton & Prof. Dr. David Farnham, University of Portsmouth (UK)</i> <i>Meeting Room: Aula 3, First floor</i> <u>09.00-11.30 - Session 2: Leadership</u> <i>Convenor: Sylvia Horton</i> <i>Schoenaers (Belgium)</i> <i>Why vision needs implication. Analysis of leadership strategies in changing Belgian labour courts.</i> <i>Leinonen & Juntunen (Finland)</i> <i>Leadership competence in changing local government</i> <i>Boyne et al. (United Kingdom)</i> <i>Determinants of executive succession in English local government</i></p>
--------------------	---

	<p>Mc Gurk (United Kingdom) <i>Developing 'middle leaders' in the public services? The limited success of leadership and management development for middle-managers</i></p> <p>Farnham, Savory, Key, Brennan (United Kingdom) <i>Leadership and power in an English local authority: a case study of effective leadership or abuse of power</i></p> <p>11.30 – 12.00 Coffee Break</p> <p>12.00 – 14.00 Session 3: Professionalism</p> <p>Convenor: Peter Leisink Steen & Van der Meer (the Netherlands) <i>Civil service leadership in the Netherlands: managerial and policy oriented leadership conceptions</i></p> <p>Berg (Norway) <i>What did happen to the public service professionals? Organizational forms and professional roles</i></p> <p>Van der Krogt (The Netherlands) <i>Professional autonomy in the public sector</i></p> <p>Tummers, Bekkers, Steijn (The Netherlands) <i>Policy alienation of Dutch professionals</i></p> <p>14.00 - 16.00 Lunch Break</p> <p>16.00 – 17.30 Session 4: Professionalism</p> <p>Convenor: Annie Hondeghem Emery, Martin, Sanchez, Wyser (Switzerland) <i>Public servants' expectations and perceptions of their managers' role and behavior in post bureaucratic organizations</i></p> <p>Dvorakova (Czech republic) <i>Quality of life and employment agencies</i></p> <p>Järvalt (Estonia) No Title Morten Balle Hansen (Denmark) <i>Explaining variation and change in managerial belief formation</i></p> <p>21.00 - Gala Dinner hosted by the National Institute of Public Administration (INAP) <i>(Place : Centro de Arte Reina Sofia National Museum, 52nd Santa Isabel street)</i></p>
September 21, 2007	<p>08.00 - 10.00 - Session 5: Motivation</p> <p>Convenor: Annie Hondeghem Bogh Andersen (Denmark) <i>Professional norms, public sector motivation or/and economic incentives. What motivates public employees?</i></p> <p>Leisink & Steijn (The Netherlands) <i>Motivated to do the right thing?</i></p> <p>Egger-Peitler, Hammerschmid, Meyer (Austria) <i>Motivation, identity and incentive preferences as issues for modernization and HR strategies in local government</i></p> <p>Bruno S. Frey, Margit Osterloh, Fabian Homberg (Switzerland) <i>Performance Evaluation and Pay for Performance: Does it really motivate public servants</i></p> <p>10.00 – 10.30 Coffee Break</p> <p>10.30 -12.00 Session 6: HR-Strategies</p> <p>Convenor: Sylvia Horton Ritz (Switzerland) <i>How does leadership influence commitment and motivation?</i></p> <p>Harris & Foster (United Kingdom) <i>Talent management challenges in the UK's public sector</i></p>

	<p>Emanuel Camilleri (Malta) <i>Impact of leadership style on public sector organizational performance</i></p> <p>Yusuf Ahmad & Mike Broussine (United Kingdom) <i>Leadership and anxiety in public services: implications for management education</i></p> <p>13.30 - 14.00 Closing Ceremony Francisco Ramos Fernández-Torrecilla, INAP, Chairman of the Organizing; Rolet Loretan, Director General, International Institute of Administrative Sciences (IIAS); Alfredo Prada Presa, Vice-President Madrid Community; Sonia Lozano Sabroso, Counsellor Public Administration Department; Castilla-La Mancha Community Announcements of future events; Albert Hofmeister, Swiss Society of Administrative Science: European Public Sector Award Ceremony, Lucerne; Edoardo Ongaro, Bocconi University: 4th Transatlantic Dialogue, Milan; Victor J.J.M. Bekker, Erasmus University Rotterdam: EGPA 2008 Conference, Rotterdam; Geert Bouckaert, EGPA President 14.30 - Cocktail</p>
September 22, 2007	According to plan Madrid – transit Milan – Sarajevo, where I arrived at 12.30 h.
Recommends	I suggest that ReSPA Secretariat prior deliver the materials from Conference to hand out all SC members in CD form.
Sarajevo, September 24, 2007	Niko Grubestic, ReSPA SC from B&H