

# ReSPA

**Regional School of Public Administration (Phase 1)**

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## **NETWORKING RESPA WITH OTHER INSTITUTIONS**

European Group of Public Administration

Public Administration and Management of Diversity

19 – 22 September 2007, Madrid, Spain

Mr Niko Grubešić, B&H, *ReSPA Steering Committee Member*

<b>EUROPEAN GROUP FOR PUBLIC ADMINISTRATION            2007 ANNUAL CONFERENCE (EGPA) REPORT            Madrid (Spain), 19-22 September 2007            (PUBLIC ADMINISTRATION AND THE MANAGEMENT OF DIVERSITY)</b>	
<b>September 18, 2007</b>	<b>Air trip to Madrid start point 12.05 h, Milano transit point, Madrid arrival and hotel accommodation evening hour</b>
<b>September 19, 2007</b>	<b><u>11.30 – 16.00 Registration of Participants</u></b> <b><u>16.00 – 17.30 Official Opening and Keynote Addresses</u></b> <b>Welcome Message</b> <b>Ministry of Public Administration</b> <b>Introduction</b> <b>Geert Bouckaert, EGPA President</b> <b>Francisco Ramos Fernández-Torrecilla, Chairman of the Organizing Committee</b> <b>Keynote Speech</b> <b>Joan Subirats, Universitat Autònoma de Barcelona</b> <b><u>17.30 – 18.00 Coffee Break</u></b>
	<b>Study Group 10 - Public Administration and Law</b>
	<b>Chairs: Prof. Dr. Jacques Ziller, European University Institute (Italy) &amp; Prof. Dr. Calliope Spanou, University of Athens and Deputy Ombudsman (Greece); Dr. Philip Langbroek, Utrecht University (Netherlands); Prof. Dr. Hélène Pauliat, Université de Limoges (France)</b> <b>Meeting Room: S. Juntas Gris, First floor</b> <b><u>18.00 -19.30 - Session 1: European Administrative Law</u></b> <b>Welcome &amp; study group presentation</b> <b>Philip Langbroek, Hélène Pauliat and Calliope Spanou</b> <b>Dacian Dragos, Bogdana Neamțu</b> <b>Re-Using Public Sector Information – Legal Developments at EU Level and Challenges for the New Member States</b> <b><u>20.30 - Dinner hosted by the Institute of Public Administration Madrid Community</u></b> <b>(Place : 7th Puerta del Sol square)</b>

<b>September 20, 2007</b>	<b>Study Group 3 - Personnel Policies</b>
	<b>Chairs: Prof. Dr. Annie Hondeghem, K.U.Leuven (Belgium), Prof. Dr. Peter Leisink (Netherlands); Dr. Sylvia Horton &amp; Prof. Dr. David Farnham, University of Portsmouth (UK)</b> <b>Meeting Room: Aula 3, First floor</b> <b><u>09.00-11.30 - Session 2: Leadership</u></b> <b>Convenor: Sylvia Horton</b> <b>Schoenaers (Belgium)</b> <b>Why vision needs implication. Analysis of leadership strategies in changing Belgian labour courts.</b> <b>Leinonen &amp; Juntunen (Finland)</b> <b>Leadership competence in changing local government</b> <b>Boyne et al. (United Kingdom)</b> <b>Determinants of executive succession in English local government</b>

	<p><b>Mc Gurk (United Kingdom)</b>  <i>Developing ‘middle leaders’ in the public services? The limited success of leadership and management development for middle-managers</i>  <b>Farnham, Savory, Key, Brennan (United Kingdom)</b>  <i>Leadership and power in an English local authority: a case study of effective leadership or abuse of power</i>  <b>11.30 – 12.00 Coffee Break</b>  <b>12.00 – 14.00 Session 3: Professionalism</b>  <b>Convenor: Peter Leisink</b>  <b>Steen &amp; Van der Meer (the Netherlands)</b>  <i>Civil service leadership in the Netherlands: managerial and policy oriented leadership conceptions</i>  <b>Berg (Norway)</b>  <i>What did happen to the public service professionals? Organizational forms and professional roles</i>  <b>Van der Krogt (The Netherlands)</b>  <i>Professional autonomy in the public sector</i>  <b>Tummers, Bekkers, Steijn (The Netherlands)</b>  <i>Policy alienation of Dutch professionals</i>  <b>14.00 - 16.00 Lunch Break</b>  <b>16.00 – 17.30 Session 4: Professionalism</b>  <b>Convenor: Annie Hondeghem</b>  <b>Emery, Martin, Sanchez, Wyser (Switzerland)</b>  <i>Public servants’ expectations and perceptions of their managers’ role and behavior in post bureaucratic organizations</i>  <b>Dvorakova (Czech republic)</b>  <i>Quality of life and employment agencies</i>  <b>Järvalt (Estonia) No Title</b>  <b>Morten Balle Hansen (Denmark)</b>  <i>Explaining variation and change in managerial belief formation</i>  <b>21.00 - Gala Dinner hosted by the National Institute of Public Administration (INAP)</b>  <i>(Place : Centro de Arte Reina Sofia National Museum, 52nd Santa Isabel street)</i></p>
September 21, 2007	<p><b>08.00 - 10.00 - Session 5: Motivation</b>  <b>Convenor: Annie Hondeghem</b>  <b>Bogh Andersen (Denmark)</b>  <i>Professional norms, public sector motivation or/and economic incentives. What motivates public employees?</i>  <b>Leisink &amp; Steijn (The Netherlands)</b>  <i>Motivated to do the right thing?</i>  <b>Egger-Peitler, Hammerschmid, Meyer (Austria)</b>  <i>Motivation, identity and incentive preferences as issues for modernization and HR strategies in local government</i>  <b>Bruno S. Frey, Margit Osterloh, Fabian Homberg (Switzerland)</b>  <i>Performance Evaluation and Pay for Performance: Does it really motivate public servants</i>  <b>10.00 – 10.30 Coffee Break</b>  <b>10.30 -12.00 Session 6: HR-Strategies</b>  <b>Convenor: Sylvia Horton</b>  <b>Ritz (Switzerland)</b>  <i>How does leadership influence commitment and motivation?</i>  <b>Harris &amp; Foster (United Kingdom)</b>  <i>Talent management challenges in the UK’s public sector</i></p>

	<p><b>Emanuel Camilleri (Malta)</b>  <i>Impact of leadership style on public sector organizational performance</i></p> <p><b>Yusuf Ahmad &amp; Mike Broussine (United Kingdom)</b>  <i>Leadership and anxiety in public services: implications for management education</i></p> <p><b>13.30 - 14.00 Closing Ceremony</b>  <b>Francisco Ramos Fernández-Torrecilla, INAP, Chairman of the Organizing; Rolet Loretan, Director General, International Institute of Administrative Sciences (IIAS); Alfredo Prada Presa, Vice-President Madrid Community; Sonia Lozano Sabroso, Counsellor Public Administration Department; Castilla-La Mancha Community Announcements of future events; Albert Hofmeister, Swiss Society of Administrative Science: European Public Sector Award Ceremony, Lucerne; Edoardo Ongaro, Bocconi University: 4th Transatlantic Dialogue, Milan; Victor J.J.M. Bekker, Erasmus University Rotterdam: EGPA 2008 Conference, Rotterdam; Geert Bouckaert, EGPA President</b></p> <p><b>14.30 - Cocktail</b></p>
<b>September 22, 2007</b>	According to plan Madrid – transit Milan – Sarajevo, where I arrived at 12.30 h.
<b>Recommends</b>	I suggest that ReSPA Secretariat prior deliver the materials from Conference to hand out all SC members in CD form.
<b>Sarajevo, September 24, 2007</b>	<b>Niko Grubestic, ReSPA SC from B&amp;H</b>