

on Public Administration Reform from the Region and Beyond.

October 2012

ReSPA organized three day training on HRM: Recruitment and Selection Interviewing

This training programme combined presentations, seminars and practical workshops, took place for three days and focused on key HR topic of Recruitment and Selection Interviewing. This workshop was conducted in collaboration with IPA (Irish Institute of Public Administration) and the regional expert Mr. Damir Ahmetovic. A social event was planed and organized for them in the city of Podgorica. The participants were able to visit some of the place of interest in the capital city of Montenegro such as King Nikola's Palace, Old town "Stara varoš", "Skaline" (old town meeting point) on river "Ribnica", City center or Mirkova varoš, "Gorica" Forest Park and visit to the Monument of the unknown hero of the WW2, City view on city center and more. For more information please go to www.respaweb.eu





Meeting with ReSPA Liaison Officers

The Liaison Officers gathered in Danilovgrad for a two-day workshop. Thev were informed about the latest developments at ReSPA on Identity, Corporate the Website, Mission and Vision of ReSPA, issues related to their obligations towards ReSPA The Liaision and more. Officers Meeting takes place 3-4 times every year. The next event will be in January 2013.

ReSPA attended the International Conference "Enhancing the Effectiveness and Efficiency of the Civil Service in Azerbaijan"

For the first time ReSPA attended the Conference "Enhancing the Effectiveness and Efficiency of the Civil Service through Performance Appraisal" organized by Azerbaijani Civil Service Commission. ReSPA provided input from the regional Perspectvie on the related topic. Participants from different countries presented their cases related to this topic. Human Resource Management Authority of Montenegro also presented their case. ReSPA Participated at the DISPA Meeting in Nikosia, Cyprus



ReSPA, participated at DISPA (Directors of Schools of Public Administration) meeting which, took place in Nikosia, Cyprus from 11-12 October 2012. The main theme was 'Enhancing the Impact of Learning on Organizational Performance". ReSPA obtained the Observer Status in DISPA Network. Present at the event were the directors of the schools of public administration from Europe, representatives from wellreknowned universities, international firms, government officials, NGOs etc.

