



Regional School of Public Administration (Phase 1)
A Joint Initiative of the European Union and the OECD, principally financed by the EU



**HUMAN RESOURCES MANAGEMENT AUTHORITY
MONTENEGRO**

Provided by Mina Vojinovic

MONTHLY PROGRESS REPORT NOVEMBER 2007

1. Steering Committee Activities

- Montenegrin SC Member attended the 5th ReSPA Steering Committee Meeting held in Pristina on 7 November 2007. Montenegro also represented the Republic of Serbia at the Meeting. Montenegro expressed general interest in hosting ReSPA activities and the proposal that Montenegro hosts the 2009 NISPAcee Annual Conference was accepted.
- In view of the ReSPA's institutionalisation in the region in Phase II and following the consultation with the competent ministries and the Deputy Prime Minister for EU Integration, the Human Resources Management Authority submitted a letter of intent to the European Commission to host ReSPA.

2. ReSPA Publications

- Preparation of **ReSPA electronic newsletter** (winter 2007, Issue No. 2) has reached its final stages. Contributions have been received from Albania (1-page contribution dealing with the translation of Sigma Papers into Albanian) and Macedonia (2-page contribution providing an overview of the "Policy on attraction and retention of young and high educated employees into the civil service" and 2-page contribution giving Civil Servants Agency's profile). The Montenegrin contribution and compilation of the e-newsletter is well under way. Still expecting contributions from B&H and Kosovo. To be finalised early December.
- The contribution describing the **Montenegro Civil Service Training System** has been completed and delivered. This document is also a reaction to the regional Training Needs Assessment (TNA) report prepared by ReSPA to the extent that it encompasses some new developments in the Montenegrin civil service training system not recognised in the regional TNA report.
- The third set of **ReSPA website updates** for October/November 2007 including the information on training and other relevant events in Montenegro has been completed and delivered.

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3. ReSPA Events

- Six Montenegrin representatives (Ms Katarina Radovic of the Commission for Public Procurement; Ms Sandra Krstovic of the Public Procurement Directorate; Mr. Ivan Krkeljic of the Public Procurement Directorate; Ms Miroslava Kunjic of the Municipality of Budva; Mr Pavle Radulovic of the Municipality of Podgorica and Ms Marija Radonjic of the Administrative Court) were delegated to participate at the training on public procurement co-organised by ReSPA and ILO Training Center, which took place in Turin, Italy from 19-23 November 07. The HRMA found out only after the training that two representatives did not show up. The HRMA will look into the matter.
- SC Member successfully co-ordinated the recruiting of three candidates from Montenegro (Ms Jadranka Djurkovic of the Human Resources Management Authority; Ms Bojana Radevic of the Statistical Office and Ms Ljiljana Simovic of the Ministry of Agriculture, Forestry and Water Management) who were to participate in the training which took place in Belgrade on 5-6 December 2007 (*"Negotiation Techniques in a European Environment"*).

4. Other Issues

Nothing to report.