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## Regional platforms as a tool of capacity development of civil servants

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## Regional cooperation context

- ✧ Changing Architecture of International cooperation as a consequence of globalisation, economic interdependence and technological innovation;
- ✧ Trans governmental and decentralised network model of International cooperation complementing traditional - formal one;
- ✧ Main features of networking initiatives:
  - + between specialised agencies at high officials level,
  - + loosely structured, peer to peer ties;

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## Relevance of Regional Platforms

- ✧ Features: Members are largely sharing:
  - + Comparable legal, economical, political and administrative tradition;
  - + Similar challenges of modernisation and PA reform, though to a varying degree;
- ✧ Value of Regional Platforms:
  - + Advancement of Administrative capacities and Human Resources of Members' administrations;
  - + Regional stability by promoting collaboration and interaction between officials and civil servants;
  - + PAR Policy convergence amongst its Members;

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## South East Europe


- ✧ Center for excellence in Finance (Slovenia): Learning and Regional Cooperation in South East Europe (12 members - <http://www.cef-see.org>)
- ✧ Specialised capacity building provider supporting individuals and institutions (diversification of activities);
- ✧ Needs driven cooperation and complementarity
- ✧ Learning component enhanced to support Regional cooperation through high level policy dialogue;
- ✧ Loose structures strengthened through development towards International organisation model (extending funding opportunities beyond government support);

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**Western Balkans** 


- ❖ Regional School for PA – ReSPA (Montenegro): Learning, Development and Regional Cooperation in the Western Balkans ( 5/6 members - <http://www.respaweb.eu>)
- ❖ Structured Regional cooperation at political, managerial and expert level towards PAR policy convergence towards EAS (European Administrative Space);
- ❖ Needs driven cooperation and complementarity to national goals;
- ❖ Flexibility and diversity of activities to address common challenges of institutions and individual civil servants;
- ❖ Joint funding from its Members and EU influences *modus operandi*




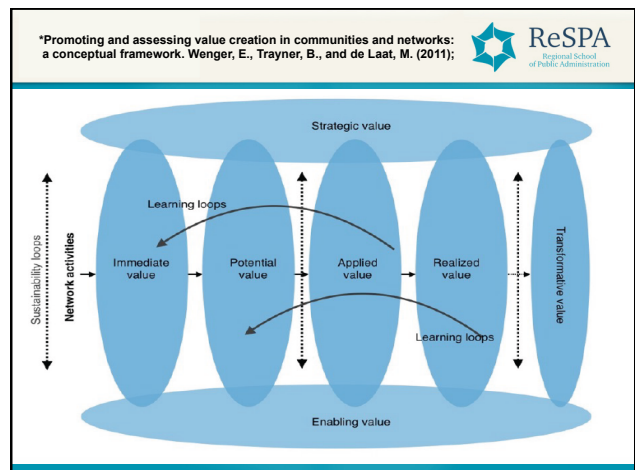
**Challenges** 

- ❖ Reliable needs assessment - identification of the common Members' needs and priorities;
- ❖ Coherent capacity building programmes, tailored to the beneficiary needs and complementing Members' objectives and actions on mid term basis;
- ❖ Sustainable funding
- ❖ Planning and Assessing value created from the Regional Platforms' activities on capacity building;




**Creating value of social learning** 

- ❖ Value creation in networking or communities (of practice) is value of learning and development enabled by network (sharing of information, learning from each other experience, creating knowledge together, stimulating change etc.);
- ❖ Value of the Regional networking is much determined by the complementarity feature of its activities;
- ❖ Regional platforms need not just to assess but also to plan and sustain learning and development through its activities;
- ❖ Some CONCEPTUAL FRAMEWORKS have been developed and applied already





**Concluding remarks**




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- ✧ National capacity building actions and efforts in Civil service might be enhanced when complemented with learning and development through Regional Platforms on similar or comparable challenges and might be cost effective as well;
- ✧ Benefits of Regional Platforms can clearly contribute to the wider cooperation, reconciliation or political stability objectives and might be observed at:
  - + Individual level (professional and personal networking increasing tolerance, respect, inclusiveness and diversity values);
  - + Institutional level through increased bilateral and multilateral cooperation mechanisms;
  - + Members' administration level through convergence of its PAR policy towards recognised standards




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**Thank you for your  
attention!**

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